



ENVIROS



REPORT TO THE
COMMUNITY

2017-2018

MESSAGE
FROM OUR

CEO & BOARD PRESIDENT

Enviros acknowledges that we are located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in Southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina, and the Iyarhe Nakoda. The City of Calgary is also home to the Métis Nation. We begin our message with this acknowledgement to recognize the people whose land we are living on.

The themes of this year's Enviros AGM are recognition and community impact. We chose these because over the past year our impact has been recognized in a number of ways. Two of these occurred at the 2017 International Association for Experiential Education conference. First, Enviros was named Organization of the Year, which recognizes that we "demonstrated innovative and outstanding programming at consistently high standards for at least five years prior to nomination. Additionally the organization must be committed to and support the work of AEE". Enviros is honored to receive this award and recognition of our commitment to have experiential learning as a foundation to our work.

Next, Jeff Wilson, supervisor of our Shunda Creek Program, received the prestigious Michael Stratton Practitioner's Award. Criteria for this award include being "in the trenches" on a daily basis, a worker more than a program director, practitioner more than a theorist, lives and works with a passion for experiential education, and has demonstrated that an individual practitioner can bring about significant change or impact in the lives of clients. Jeff is truly an example of these characteristics, in his program, the Enviros community as a whole and beyond. We are grateful to be able to learn from Jeff and have him as part of our community.

Similarly, the HOPE Awards aim to honor the breadth, depth and diversity of the work that individuals and organizations do in Calgary and area. Jackie Peters, Support Worker in our FASD Evolution Program, was recognized for her passion and dedication to the work she does to support Alberta's most vulnerable citizens.

We also want to recognize all of our staff for their efforts throughout the Canadian Accreditation Council renewal process. The Enviros team demonstrated our high quality of work and service to the children, youth, families and adults we serve, and the review recognized our impact with the comment: "the organization shows deep commitment to the work it does in putting the Persons Served first, evident through the Senior Management, Front-Line Staff and how the Persons Served feel about the services being provided".

Throughout Enviros, the year brought changes in staff, as people sought out their own development and growth both inside and outside the organization, and we have welcomed new members to the Enviros team who bring their own gifts and abilities. These changes have created a space for teams to examine their practices and allow for growth within our programs. We continue to challenge ourselves to use our time effectively with the people we serve, thinking of our intention in building relationships and connecting people to their own communities of people who care for them. It is through these connections that Enviros is able to create a lasting impact.

As we look forward to the next year, Enviros remains dedicated to providing excellent services to those we serve.



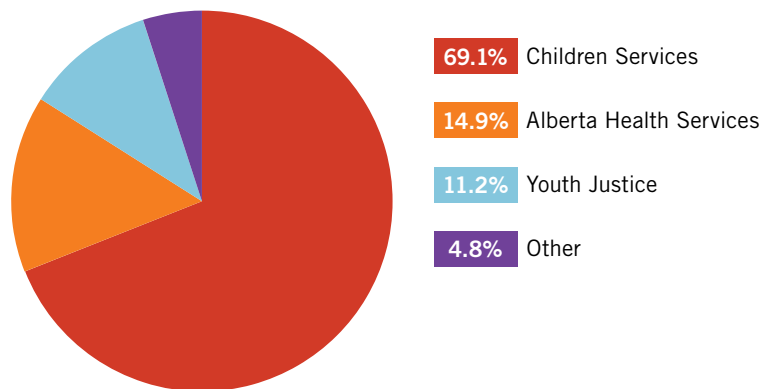
Hazel Bergen
Chief Executive Officer



Joel Tennison
Enviros Association Board President

AGENCY OVERVIEW | 2017 2018

NUMBER OF DIRECT CLIENTS BY AREAS OF SERVICE



To date, 12 clients have received Clara Hughes Fund Awards to purchase items that will enrich their lives, such as gym memberships, climbing gear and music lessons. The Clara Hughes Fund was established through a generous donation from six-time Olympic medalist, Clara Hughes.

Total Clients Served [2017-2018]: 1677

Direct Clients: 421

Family Members, Contacts and Professional Supports: 1256

Children and Youth Supported in a Family Setting: 191

Indigenous Clients: 27%

FACT: 100% of Summit youth reported a reduction in high risk behaviors.

FACT: 94% of clients reported that the Respite Care Connection was a positive experience for their family.

FACT: 100% of Connects clients showed improvement in self-control and empowerment.

OUR STATISTICS

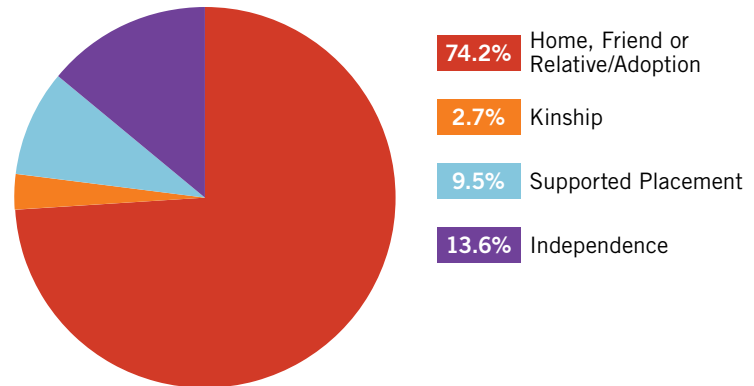
CLIENT COMMENT: “The program helped me explore boundaries, connecting and feeling it deeply. I was allowed space to explore.”

CLIENT COMMENT: “The worker taught me more than I could expect on my own.”

COLLABORATIVE PARTNER COMMENT: “Staff including supervisors are engaging, know and understand their clients, are committed to the clients and are very collaborative in working with outside agencies.”

PARENT COMMENT: “This has been a really great experience to see the growth and skills my son has gained. He has gained so much confidence and independence since attending RCC and is more comfortable expressing what might be holding him back and is much better adjusting to new situations, strange environments or unfamiliar activities. It has been a wonderful experience for us.”

CHILDREN AND YOUTH IN A PERMANENT HOME AT PROGRAM COMPLETION



TOTAL CHILDREN AND YOUTH IN PERMANENT HOMES = 147

In 2017, Enviro successfully completed the Canadian Accreditation Council standards for excellence, receiving the highest rating for all programs involved.



COMMUNITY IMPACT & RECOGNITION



PRESENTATIONS

Shifting Perspective Conference
Calgary, Alberta

Align Annual Conference
Edmonton, Alberta


**Association for Experiential Education International
Conference**
Montreal, Quebec

Issues of Substance Conference
Calgary, Alberta

Eastern Regional Wilderness Symposium
Asheville, North Carolina

American Psychological Association Annual Convention
Washington, DC

Conference of Southeastern Psychological Association
Charleston, South Carolina



**2017 Association for Experiential
Education (AEE) Organizational
Member of the Year**



INDIVIDUAL AWARDS


Jackie Peters, FASD
Recipient of Aspen's HOPE Award

Jeff Wilson, Shunda Creek
Recipient of the Association for Experiential Education
Michael Stratton Practitioner's Award



RESEARCH PUBLISHED IN

Child and Youth Care Forum
Journal of Therapeutic Schools and Programs
Psychotherapy
Journal of Experiential Education



Enviros disseminates knowledge throughout the community through agency presentations.

COMMUNITY SUPPORT

In 2017-18, funds raised came from individual donors, corporations and grants. Shell Canada Ltd. helped to cover the cost associated with the Mahmawitatoskiwin's Monthly "Come and Eat" Feasts. Enviros received in-kind donations from community partners, Inn From the Cold, Stephen's Backpacks, Mace's Turkey Drive and Surplus Furniture. We wrapped up the year with our annual fundraising campaign – Be The Change. This year's fundraising activities included: Base Camp's Annual Christmas Tree Hunt and the Holiday Market and Open House. Funds raised supported our ExCEL Discovery, Youth Transitions to Adulthood and High Fidelity Wraparound programs. Thanks to the support from our donors, Enviros is able to make a significant impact in the lives of the vulnerable people who use our services.

MAJOR DONORS

Al Muneer
Alberta Government: Capital Initiatives Branch – Housing
Alberta Government: Community Facility Enhancement Program
Ann Davidson
ARC Resources Ltd.
Athabasca University
Doug Darwish
Fountain Tire
Golden Eye Centre
John C. Davidson
Kinsmen Club of Calgary
Kristina Loken
Lisa & Barry Olsen
Mark Jennings
Norm Johnson
Raymond James Ltd.
Sarah Leete
Shell Canada Limited
Spray Lake Sawmill
Sundre Forest Products
Susan Healy
Sylvie Vajushi
The Calgary Foundation - Anonymous Legacy Fund
TransAlta Corporation
United Way of Calgary, Donor Choice Program

JANN ARDEN INVITATIONAL GOLF CLASSIC

The Jann Arden Invitational Golf Classic in Support of Enviros wouldn't be possible without the support from Jann Arden, our event sponsors, players and volunteers. Special thanks to Jann Arden and Paul Brandt for contributing to the success of this important fundraising event.

Media Sponsor: CTV

Dinner Sponsor: ARC Resources Ltd.

Lunch Sponsor: The Unicorn Pub

\$15,000 Hole-in-One Sponsor: Toole Peet Insurance

Closest-to-the-Pin Contest: Air Canada Foundation

Hole Sponsors:

Alloy Homes
ARC Resources Ltd.
Big Chief Meat Snacks
Canadian Tire
Cococo Chocolatiers Inc.
CTV
Data Communications Management
Devencore
Group Source
Hamilton Partners
Kinsmen Club of Calgary
Mawer
PCL
Photosnacks.ca
SafeTracks GPS Canada
Unicorn Pub

Silent Auction and Prize Donors:

ARC Resources Ltd.
Canadian Tire
Cococo Chocolatiers
Golf Town
Group Source
Hamilton + Partners
Hockey Canada
Jankowski Family
Jann Arden
Kinsmen Club of Calgary
Lisa Olsen
M&M Meats
Maple Leafs Sports & Entertainment
Old Dutch
Paul Brandt
River Spirit Golf Club



SafeTracks GPS Canada Inc.
Susan Healy/Cultivate Purpose Company
The Keg Steakhouse & Bar
Toole Peet Insurance
Via Rail Canada
Vine Arts
Willow Park Wines & Spirits



ACTIVITY HIGHLIGHTS



April 2017

Shifting Perspective Conference

Capstone partnership with Mount Royal University.



September 2017

Dalhousie Show & Shine: Charity recipient



Calgary Stampeders 2017 Season

Mace's Faces: Program recipient



July 2017

Kinsmen Wheels (Calgary Stampede)

Volunteered for the Kinsmen Club of Calgary



July 2017

Volunteers from **Raymond James Ltd.** cooked chili for youth in our YTA program.



November 2017

Agency Day with Maurie Lung



December 2017

Gave Back to the Community - Volunteered at the Calgary Drop-In & Rehab Centre and for the Christmas Shoebox Campaign.



Experiential Learning (EL) Foundations Training

EL Foundations Facilitators: Mardi Dauphinee, Jeff Wilson, Will Black, Clinton Taylor, Serena Rose

The EL Foundations training is an intensive self-development series available to all staff at Enviros (front line through to management). It capitalises on the understanding that the greatest tool that we use in this work, is ourselves. Over the course of trainings spread over four months, participants are invited to examine “who they are” and “how they show up” in relationships.

This awareness grows intentional and ethical engagement in relationships, creating more invitational space for our clients. The integration into practice and the use of intention and reflection become a catalyst towards change for our clients. It is at the heart of what we do at Enviros, aligning and strengthening the culture of the “Enviros Why: The power of human relationships invites belonging and inspires growth.”



FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

June 26, 2018

To the Directors of Enviro Wilderness School Association:

We have audited the accompanying financial statements of Enviro Wilderness School Association, which comprise the statement of financial position as at March 31, 2018 and the statement of revenue and expenditures and fund balances and statement of cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Enviro Wilderness School Association as at March 31, 2018 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

PricewaterhouseCoopers LLP
Chartered Professional Accountants

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2018

	Operating Fund	Capital Fund	March 31, 2018	March 31, 2017
	\$	\$	\$	\$
ASSETS				
CURRENT ASSETS				
Cash and Cash Equivalents	1,445,433	144,333	1,589,766	935,800
Accounts Receivable	138,633	-	138,633	132,007
Goods and Services Tax Recoverable	17,600	148	17,748	20,830
Prepaid Expenses	77,455	-	77,455	107,083
	<u>1,679,121</u>	<u>144,481</u>	<u>1,823,602</u>	<u>1,195,720</u>
INVESTMENTS	944,100	1,213,586	2,157,686	2,195,873
CAPITAL ASSETS	-	1,902,177	1,902,177	2,072,651
	<u>2,623,221</u>	<u>3,260,244</u>	<u>5,883,465</u>	<u>5,464,244</u>
LIABILITIES				
CURRENT LIABILITIES				
Accounts Payable and Accrued Liabilities	543,217	-	543,217	494,223
Deferred Revenue	205,036	-	205,036	198,766
Surplus Contributions Refundable	933,380	-	933,380	464,652
	<u>1,681,633</u>	<u>-</u>	<u>1,681,633</u>	<u>1,157,641</u>
DEFERRED CONTRIBUTIONS	-	1,002,893	1,002,893	1,095,999
	<u>1,681,633</u>	<u>1,002,893</u>	<u>2,684,526</u>	<u>2,253,640</u>
FUND BALANCES				
Unrestricted	916,588	-	916,588	842,895
Internally Restricted	25,000	2,257,351	2,282,351	2,367,709
	<u>941,588</u>	<u>2,257,351</u>	<u>3,198,939</u>	<u>3,210,604</u>
	<u>2,623,221</u>	<u>3,260,244</u>	<u>5,883,465</u>	<u>5,464,244</u>

FINANCIAL STATEMENTS

STATEMENT OF REVENUE AND EXPENDITURES AND FUND BALANCES FOR THE YEAR ENDED MARCH 31, 2018

	Operating Fund	Capital Fund	2018	2017
	\$	\$	\$	\$
REVENUE				
Contract Revenue				
Calgary & Area Child and Family Services Authority	6,072,810	-	6,072,810	6,087,314
Alberta Health Services - Base Camp	1,636,922	19,556	1,656,478	1,709,548
Alberta Health Services - Shunda Creek	1,696,000	7,200	1,703,200	1,855,149
Alberta Solicitor General and Public Security and Alberta Justice	722,008	-	722,008	722,008
Calgary Fetal Alcohol Network	241,944	-	241,944	241,944
Surplus Contributions Repayable	(519,661)	-	(519,661)	(327,780)
Fee for Service	114,870	-	114,870	193,664
Donations, Fundraising and Grants	290,294	-	290,294	328,272
Other Income	197,227	-	197,227	150,771
Investment Income (Loss)	(41,663)	62,917	21,254	128,345
Gain (Loss) on Disposal of Capital Assets	-	6,800	6,800	-
Amortization of Deferred Contributions	-	93,106	93,106	114,243
Canada Mortgage and Housing	-	-	-	1,372
	<u>10,410,751</u>	<u>189,579</u>	<u>10,600,330</u>	<u>11,204,850</u>
EXPENSES				
Manpower	7,043,879	-	7,043,879	7,564,638
Direct Client Costs	2,138,344	-	2,138,344	2,139,191
Facility	635,959	-	635,959	683,622
Administration	473,125	11,907	485,032	509,004
Vehicle Costs	80,160	-	80,160	79,314
Fundraising Costs	58,147	-	58,147	18,591
Interest on Long-Term Debt	-	-	-	28
Amortization	-	170,474	170,474	194,040
	<u>10,429,614</u>	<u>182,381</u>	<u>10,611,995</u>	<u>11,188,428</u>
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	(18,863)	7,198	(11,665)	16,422
FUND BALANCES - BEGINNING OF YEAR	867,895	2,342,709	3,210,604	3,197,835
INTERFUND TRANSFERS				
To Support Professional Development for Employees	4,740	(4,740)	-	-
To Support Operating Maintenance	87,816	(87,816)	-	-
FUND BALANCES - END OF YEAR	<u>941,588</u>	<u>2,257,351</u>	<u>3,198,939</u>	<u>3,214,257</u>

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2018

CASH PROVIDED BY (USED IN)	2018 \$	2017 \$
OPERATING ACTIVITIES		
(Deficiency) Excess of Revenue Over Expenditures	(11,665)	12,769
Items Not Affecting Cash		
Amortization of Deferred Contributions	(93,106)	(114,243)
Unrealized Income and (Gain) Loss on Investments	23,687	(15,279)
(Gain) Loss on Disposal of Capital Asset	(6,800)	3,653
Amortization	170,474	194,040
	<hr/>	<hr/>
	82,590	80,940
Net Change in Non-Cash Working Capital	81,348	(12,077)
	<hr/>	<hr/>
	163,938	68,863
FINANCING ACTIVITIES		
Net Movement in Surplus Contributions Refundable	468,728	164,948
Additions to Deferred Contributions	-	80,171
Decrease in Mortgage Payable	-	(5,805)
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	468,728	239,314
INVESTING ACTIVITIES		
Capital Asset Purchases	-	(96,900)
Disposal Proceeds from Capital Assets	6,800	-
Purchase of Long-Term Investments	(51,000)	-
Proceeds from Sale of Long-Term Investments	65,500	294,280
Decrease in Restricted Cash	-	4,010
Decrease in Short-Term Investments	-	39,277
	<hr/>	<hr/>
	21,300	240,667
INCREASE IN CASH AND CASH EQUIVALENTS	653,966	548,844
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	935,800	386,956
	<hr/>	<hr/>
CASH AND CASH EQUIVALENTS - END OF YEAR	1,589,766	935,800

OUR MISSION

Enviros is a community committed to enhancing the quality of family life in Alberta. We engage children, youth, adults and families in experientially based opportunities and community participation to learn and develop skills that foster resilience.

OUR VISION

Enhance the lives of children, youth, adults and their families through excellence in evidence-based practice and the application of innovative experiential learning.

ENVIROS WHY

The power of human relationships invites belonging and inspires growth.

OUR PROGRAMS

CHILD INTERVENTION SERVICES

Connects
Fetal Alcohol Spectrum Disorder (FASD) Evolution
Fetal Alcohol Spectrum Disorder (FASD) Intervention Services
Foster Care
High Fidelity Wraparound Services
Passages
Respite Care Connection
Summit
Youth Transitions to Adulthood

HEALTH SERVICES

Wilderness Treatment at Base Camp
Shunda Creek

JUSTICE SERVICES

ExCEL Discovery

PARTNERSHIPS

Mahmawi-atoskiwin



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403-219-3499 | www.enviros.org
Charity Registration #: 129214409RR0001